

Business Change Framework



Why

What

How



- Ensure the case for the change is understood by all stakeholders
- Develop and agree a tailored approach to business change
- Put your best people on the change and backfill where necessary

- Design the future business – org structure, roles, etc.
- Understand the wider business change readiness
- Build Business Change into full programme governance

- Assess the impact of the change on affected individuals / communities
- Ensure all stakeholders know what they need to about the change
- Target interventions to overcome resistance and increase adoption



VISION MAP



CASE FOR CHANGE



CULTURE MAP



CHANGE STORY



ROLE OF THE SPONSOR



CHANGE READINESS



BUSINESS CHANGE IA



COMMS PLAN



SKILLS MATRIX